



Norfolk Southern Scholarship Fall 2009



Apply online at: www.vficprograms.org

- Register and Login – applicants must use their CAMPUS email address to register

Please read ALL information carefully BEFORE applying to be sure you qualify for this scholarship and that you agree to its terms if selected.

Company Description

Norfolk Southern Corporation is one of the nation's premier transportation companies. Its Norfolk Southern Railway subsidiary operates approximately 21,200 route miles in 22 states, the District of Columbia and Ontario, Canada, serving every major container port in the eastern United States and providing superior connections to western rail carriers. NS operates the most extensive intermodal network in the East and is North America's largest rail carrier of automotive parts and finished vehicles. Norfolk Southern is committed to providing a workplace free of discrimination and harassment. Under Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act (ADA), and the Age Discrimination in Employment Act (ADEA), it is illegal to discriminate in any aspect of employment. Their commitment to Equal Employment Opportunity allows them to maintain an environment where all employees' talents are recognized, developed, and utilized. This is absolutely critical to the Norfolk Southern mission of being the safest, most customer focused and successful transportation company in the world. Web site: <http://www.nscorp.com>.

Qualifications for Scholarship

- Be a full-time student at one of the fifteen private colleges/universities associated with the VFIC: *Bridgewater College; Emory & Henry College; Hampden-Sydney College; Hollins University; Lynchburg College; Mary Baldwin College; Marymount University; Randolph College; Randolph-Macon College; Roanoke College; Shenandoah University; Sweet Briar College; University of Richmond; Virginia Wesleyan College; Washington and Lee University.*
- Be a U.S. citizen
- Be a first-semester Junior at the time of application (Fall 2009)
- Have a cumulative grade point average of at least 3.0 on a 4.0 scale.
- Declared major in: *Economics, Business, Finance, Accounting or related field*, and interested in a career in a Fortune 500 corporate setting.
- Submit a resume and two letters of recommendation and complete the application by October 16.
- Must be studying on campus during Junior year (not studying abroad).
- **By October 16, 2009**, submit online application, resume and two (2) letters of recommendation. (Letters must be received at the VFIC no later than October 16.

Letters of recommendation should be mailed to:

Norfolk Southern Scholarship Committee
Virginia Foundation for Independent Colleges
8010 Ridge Road, Suite B
Richmond, VA 23229

Award and Opportunity

- Three \$5,000 scholarships will be available for students who are Juniors at a VFIC Member College in the 2009-10 academic year. The scholarships, which will be disbursed to help defray expenses in the Spring 2010 semester, will be awarded competitively through a review of all applications and qualifications.
- \$10,000 total award - \$5,000 scholarship for Junior and Senior year.
- Scholarship recipients may have opportunities to participate in Career Days during the academic year and summer internships with Norfolk Southern for the summer of 2010.

Selection and Announcement

- Recipients will be selected by a committee from the Virginia Foundation for Independent Colleges.
- Recipients will be notified in December 2009, and scholarship funds will be distributed to the colleges by January 2010 for credit toward the students' second-semester Junior year expenses. Recipients are eligible to have their scholarship renewed for their senior years if all requirements continue to be met.

Timeline

- October 16 - Deadline for all scholarship applications
- October 19-23 - Staff Review of Applications
- By October 30 - Mail top applications to Judges
- November 13 - Application decisions due back to VFIC from Judges
- By End of November - Student / Financial Aid Offices/Corporations Notification of Awards

Release Authorization

Please read carefully

- I certify that to the best of my knowledge this information is true, complete and accurate. I authorize the release of information to confirm and/or verify this application.
- I understand that this application, and all associated documents, will be available only to the VFIC staff, selection committee, and company executives involved in this process.
- I waive the right to access letters of recommendation written on my behalf.
- I meet the stated conditions of eligibility.
- If selected as a Scholar, I give permission to release my name, institution, personal quotes and photograph for promotional purposes.
- If selected as a Scholar, I agree to make every effort to attend all Scholars Events and/or Career Day Events the corporation hosts, which are held during the academic year.
- I give the VFIC staff permission to contact my Registrar and/or Financial Aid office in confidence to obtain any relevant information needed regarding my status in college, GPA, financial need as determined by FAFSA and my current financial aid package.

- I also understand that Norfolk Southern maintains a drug-free workplace and will perform pre-employment substance abuse testing if chosen for an internship. The testing of hair for illegal drugs is used as part of their pre-employment medical evaluation. Hair testing can reveal any drug use in the last 90 days