



**Apply online:** <https://www.vficprograms.org>

**Deadline:** Friday, October 14, 2011

- Register and Login – applicants must use their CAMPUS email address to register.
- Click on *Apply for a Competitive Scholarship / Norfolk Southern*.

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## Norfolk Southern Scholarship

**Please read ALL information carefully BEFORE applying to be sure you qualify for this scholarship and that you agree to its terms if selected.**

### Company Description

Norfolk Southern Corporation is a leading North American transportation provider. Its Norfolk Southern Railway subsidiary operates approximately 21,000 route miles in 22 states and the District of Columbia, serves every major container port in the eastern United States, and provides efficient connections to other rail carriers. Norfolk Southern operates the most extensive intermodal network in the East and is a major transporter of coal and industrial products. Norfolk Southern is committed to providing a workplace free of discrimination and harassment. Under Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act (ADA), and the Age Discrimination in Employment Act (ADEA), it is illegal to discriminate in any aspect of employment. Their commitment to Equal Employment Opportunity allows them to maintain an environment where all employees' talents are recognized, developed, and utilized. This is absolutely critical to the Norfolk Southern mission of being the safest, most customer focused and successful transportation company in the world. Web site: <http://www.nscorp.com>.

### Qualifications for Scholarship

Applicant must:

- Be a full-time undergraduate student at one of the fifteen private colleges/universities associated with the VFIC: *Bridgewater College; Emory & Henry College; Hampden-Sydney College; Hollins University; Lynchburg College; Mary Baldwin College; Marymount University; Randolph College; Randolph-Macon College; Roanoke College; Shenandoah University; Sweet Briar College; University of Richmond; Virginia Wesleyan College; Washington and Lee University.*
- Be a U.S. citizen,
- Be a first-semester Junior (Class of 2013) at the time of application (Fall 2011),
- Have a cumulative grade point average of at least 3.0 on a 4.0 scale,
- Declared major in: *Economics, Business, Finance, Accounting or related field*, and interested in a career in a Fortune 500 corporate setting,
- Be studying on campus during Junior year (not studying abroad), and
- **By October 14, 2011:**
  - 1) submit completed online application,
  - 2) upload a current resume and
  - 3) have two (2) letters of recommendation received via postal mail at the VFIC. The letters of recommendation must be received no later than October 14, 2011 for the application to be considered. ***Students submitting incomplete/late applications, resumes and/or letters of recommendation will not be considered.***

### **Letters of Recommendation mailed directly to:**

Norfolk Southern Scholarship Committee  
Virginia Foundation for Independent Colleges  
8010 Ridge Road, Suite B  
Richmond, VA 23229

### **Award and Opportunity**

- Three 1st semester Juniors (Fall of the 2011-12 academic year) at VFIC Member Colleges will be selected to receive Norfolk Southern Scholarships. The scholarships will be awarded competitively through a review of all applications based on qualifications, application information, letters of recommendation, and current student resume.
- **Total award: \$10,000:**
  - \$5,000 for Junior year (to be credited to the student's account in February 2012 and
  - \$5,000 for Senior year (to be credited to the student's account for Fall 2012 - *assuming all selection criteria/qualifications continue to be met*).
- Scholarship recipients may have opportunities to participate in Career Days during the academic year and may apply for summer internships with Norfolk Southern for the summer of 2012.

### **Selection and Announcement**

- Recipients will be selected by a committee from the Virginia Foundation for Independent Colleges.
- Recipients will be notified in December 2011 and scholarship funds will be distributed to the colleges in January 2012 for credit toward the student's second-semester Junior year expenses. Recipients are eligible to have their scholarship renewed for their senior year if the student continues to meet all requirements/qualifications of the scholarship.

### **Timeline 2011:**

- October 14 – Deadline for all scholarship applications.
- October 28 – Staff Completes 1<sup>st</sup> round Review of Applications.
- November 4 – Mail top applications to Judges.
- November 18 – Application decisions due back to VFIC from Judges.
- By November 30 – Verification of student selectees
- By December 16 – Students, Financial Aid Offices and Norfolk Southern notified of Awards.

### **Release Authorization**

**Please read carefully. By applying for this scholarship, I agree to the following:**

- I certify that to the best of my knowledge this information is true, complete and accurate.
- I meet the stated conditions of eligibility.
- I authorize the release of information to confirm and/or verify this application. I give the VFIC staff permission to contact my Campus Registrar and/or Financial Aid Office, in confidence, to obtain relevant information needed regarding my status in college, GPA, financial need as determined by FAFSA, and my current financial aid package.
- I understand that this application, and all associated documents, will be available only to the VFIC staff, selection committee, and company executives involved in this process.
- I waive the right to access letters of recommendation written on my behalf.
- If selected as a Scholar, I give permission to release my name, institution, personal quotes and photograph for promotional purposes.
- If selected as a Scholar, I agree to make every effort to attend any Scholars Events and/or Career Day Events the corporation hosts that is held during the academic year.
- I also understand that Norfolk Southern maintains a drug-free workplace and will perform pre-employment substance abuse testing if I am selected for an internship. The testing of hair for illegal drugs is used as part of their pre-employment medical evaluation. Hair testing can reveal any drug use in the last 90 days.

**[Click here to apply for the Norfolk Southern Scholarship:](#)**

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# Norfolk Southern Scholarship

## ***Page 1:***

1. First Name
2. Middle Name
3. Last Name (include suffix, if applicable i.e.: Jr., III, etc.)
4. Permanent Home Address
5. Permanent Home City
6. Permanent Home State
7. Permanent Home Zip
8. Permanent Home Phone (Format: ###-###-####)
9. Campus Phone or Cell Phone (format: ###-###-####)
10. College or University Attending

## ***Page 2:***

11. Current Status
12. Your Campus Email Address
13. **Alternate Email Address**
14. Your College Mailing Address (include Campus Box #, if applicable)
15. Campus City
16. Campus State
17. Campus Zip
18. Major(s)
19. **Minor(s)**
20. Cumulative GPA (Format #.##)
21. Graduation Date (MO/YR)

## ***Page 3:***

22. **Ethnicity**
23. Would you be interested in an internship at Norfolk Southern?
24. What "value-added" components are there for students attending a small liberal college, and how will these components be of benefit in your life and career?
25. What is your expected career path upon graduation?
26. Have you had any "aha!" moments in any of your courses in college, times when the ideas and concepts being discussed gave you a new level of understanding of how the world works? Please explain.
27. How would you define LEADERSHIP? Please give some examples of how you have displayed this during your college career.
28. Please upload your current resume in Word or PDF format.

*red = not a required field*